



**Announcement of Sanamchaikhet Police Station**  
**Subject: Anti-Bribery Policy (Anti-Bribery Policy)**  
**and not accepting gifts, tokens or other benefits (No Gift Policy ) from performing duties**  
**Fiscal Year 2026**

According to the Organic Act on Anti-Corruption B.E. 2561, Section 128, paragraph one, it stipulates that any state official is prohibited from accepting property or any other benefit that may be calculated as money from anyone. In addition to assets or benefits that are legitimate by laws, rules or regulations. issued by virtue of the provisions of law Unless accepting property or any other benefits by morality according to the criteria and amount prescribed by the NACC and the Code of Ethics of Police Officers, 2021, Article 2(2) with honesty. perform legal duties Regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable. have a good conscience Considering the society and Article 2(4), thinking of the public interest rather than the personal benefit, having a public mind, cooperating and sacrificing for the benefit of the public. And create benefits and happiness for society, together with a national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucratic system to be transparent and useless. Goal 1,item 1.1, is for every government agency to announce that all government officials will not accept all kinds of gifts and gratuities from Duties (No Gift Policy)

Therefore, in order to prevent conflicts of interest between one's own interests and the public interest (Conflict of Interest), accepting bribes, sifts, tokens or any other benefits that affect the performance of duties. Therefore, guidelines for anti-bribery have been established. (Anti-Bribery Policy) and do not accept gifts, tokens or any other benefits (No Gift Policy) from performing duties. The details are as follows:

**Objective**

1. To prevent or reduce the chance of accepting bribes Conflicts of interest in various forms for police officers under Sanamchaikhet Police Station
2. To encourage police officers under the Sanamchaikhet Police Station Be conscious of refusing to accept gifts. and all kinds of gifts from performing duties
3. To build a corporate culture of integrity and transparency. (Organization of Integrity) of the bureaucracy to be strong and sustainable.
4. To determine measures, guidelines and mechanisms to prevent bribery or other benefits.
5. To set guidelines for receiving certification fees or gifts for executives and police officers under Sanamchaikhet Police Station to comply with relevant laws and regulations

6. To support and enhance the implementation of the master plan under the national strategy and national reform plans for the prevention and suppression of corruption and misconduct As well as being part of the Integrity and Transparency Assessment (ITA) approach to assessing integrity and transparency in government agencies.

### **Scope of Application**

Applicable to subordinate police officers Sanamchaikhet Police Station, all officers.

### **Definition**

**Article 1** of this announcement

"Bribe" means property or any other benefit given to a person in order to persuade that person to act or not to act in any position. Whether it is right or wrong with duty or by law as desired by the bribe payer.

"Performance of duty" means an act or performance of duty by a government official in an appointed position or assigned to perform any duty or to act instead in any of the duties, both general and specific, as a police officer as stipulated by law The powers and duties or actions according to the powers and duties specified by law to have the authority of the police

"Gifts, gratuities or any other benefits that affect the performance of duties" means money, assets, services or any other benefits that have value and include tips. whereby government officials receive in addition to salaries, income, benefits from government service in normal cases and affecting decisions, approvals, permissions or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor Presents either in the past or while receiving them or in the future.

"Property" means things and physical objects. which may have a price and can be held, such as money, houses, cars, stocks.

"Receiving assets or any other benefits on an ethical basis" means accepting assets or any other benefits from relatives or from persons who give each other on various occasions. Usually according to customs, traditions, or culture, or given to each other according to the practiced etiquette.

"relatives" means ascendants, descendants, brothers and sisters or joint father or mother, uncle, aunt, spouse, ascendant or descendant of spouse Adopted child or adoptee.

"Any other benefit" means anything of value, such as discounts, entertainment, services, training. or anything else in the same way.

"Supervisor" means a person who has the power and duty to order, supervise, monitor and inspect police officers under his affiliation.

"Subordinate" police officers under the jurisdiction Sanamchaikhet Police Station, all officers In addition to the commander.

**Article 2 :** Police officers at all levels must act as follows:

1. Do not ask, do not give or accept bribes, gifts, tokens or any other benefits from duty
2. Do not consent or connivance for family members to give or receive bribes, gifts, tokens or any other benefits to those involved in the performance of duties.
3. The performance of duties must be based on law enforcement with fairness, taking into account the interests and image of the police. Must not take any action that is a conflict of personal interests. and public benefits such as accepting gifts or any other benefits that affect the performance of duties, the use of government resources the use of objects for personal benefits, the disclosure of inside information, the encroachment of official time for special work, etc.
4. Reduce the giving or receiving of assets or any other benefits on an ethical basis in accordance with the rules. and the number determined by the Office of the NACC, using means of expression by signing greeting cards, greeting books, and condolence cards. or using social media instead of giving things
5. Refusing, not tolerating, not being indifferent to the behavior of accepting bribes, gifts, gifts or other benefits. from duty If any violating action is found, the Superintendent/Head of Station will be informed as soon as possible.

**Article 3 :** Supervisors have the power and duty to supervise, monitor and inspect police officers under their affiliation. to conduct themselves in accordance with this announcement In the event that an action that violates this announcement is found Report to the director/ station chief as soon as possible.

**Article 4 :** Anyone who finds an act that violates this announcement Can make complaints / report clues directly through the Superintendent at Sanamchaikhet Police Station. or via telephone number 038-597988, which information about complainants/ whistleblowers will be concealed and kept strictly confidential

**Item 5 :** In case of receiving complaints/clues Subordinate personnel committed such offenses at the police station. Fact check will be conducted. and if found to have committed an offense, the offender will be punished in accordance with relevant laws, rules and regulations. and deliver the matter according to the order of command

#### **Anti-Bribery Guidelines**

1. Police officers under the Sanamchaikhet Police Station are prohibited from get involved in giving or accepting bribes of any kind either directly or indirectly.

2. Police officers under Sanamchaikhet Police Station are prohibited from soliciting or accepting bribes for personal gain. or the benefit of another person.

3. Adhere to the anti-corruption policy. without being involved in corruption whether directly or indirectly.

4. Performing duties in strict compliance with regulations, discipline and relevant laws.

5. Do not take any action that is considered to be giving or accepting bribes.

6. Supervise the disbursement of expenses of the agency under Strictly complies with relevant laws and regulations.

7. Receiving donations or sponsorships whether money object or property to any activity or project must strictly comply with regulations, rules and announcements and have a receipt or evidence of receipt of payment accompanying the report every time.

8. Accepting assets or any other benefits on an ethical basis, all police officers under the Sanamchaikhet Police Station shall comply with the announcement. National Anti-Corruption Commission Regarding the criteria for accepting property or any other benefits By the ethics of the officials 2000 strictly.

#### **Punishment Measures Violations of Guidelines**

1. Violation of non-compliance with this policy may be subject to disciplinary action or take criminal proceedings or other relevant laws Including direct supervisors who ignore wrongdoing Or acknowledge that there is an offense but do not take corrective action. with disciplinary penalties to the point of dismissal from government service.

2. Lack of awareness of this policy notice or related laws cannot be used as an excuse for conducting oneself.

3. The commander under the Order of the Police Department No. 1212/2537, dated October 1, 1994, has the authority to supervise the subordinates who are under custody. adhere to and comply with the policy strictly.

#### **Monitoring Measures**

1. Superintendent of Sanamchaikhet Police Station Announcement of intent to manage the agency Honestly, transparently and in accordance with the principles of good governance. By disseminating public relations to the police officers under the jurisdiction and external stakeholders know.

2. Superintendents, according to the Police Department Order No. 1212/2537, dated October 1, 1994, have the authority to supervise, follow up and inspect subordinate police officers in their jurisdiction to comply with this announcement. In the event that an action that violates this announcement is found to report to the Superintendent of Sanamchaikhet Police Station as soon as possible.

3. Sanamchaikhet Police Station will provide inspection Evaluate the implementation of the guidelines. annually and arrange for a review and improvement of one's conduct as appropriate. or at least once a year or according to the changes of various factors significant.

4. The administrative department Sanamchaikhet Police Station Provide statistical data on receiving gifts or other benefits along with problems, obstacles, and solutions and report to the Superintendent of Sanamchaikhet Police Station know every tromas.

### **Complaint/Whistleblowing Channels**

1. Corruption and Misconduct Whistleblowing Center Sanamchaikhet Police Station.
2. By postal service by making a complaint letter to Sanamchaikhet Police Station 181/32 khuyaimi Subdistrict, Sanamchaikhet District, Chachoengsao Province 24160.
3. By phone number 038-597988
4. By fax number 038-597988
5. E-mail : snck.police@gmail.com
6. website : <https://sanamchaikhet.chachoengsao.police.go.th/>
7. Facebook page : <https://web.facebook.com/Sanamchaikhet.Police.Station>

### **Measures to protect complainants/whistleblowers confidentiality**

#### **Measures to protect petitioners and witnesses**

1. Consideration of complaints Determine the level of confidentiality and protect related persons according to the 2554 Regulation on Government Secrets and submitting the matter to the agency for consideration. Civil servants are initially considered It's an official secret. If it's an interesting card Consider only those who provide evidence. The circumstances are evident. as well as pointing out certain witnesses only.

The whistleblowing of influential people must conceal the name and address of the petitioner. If not concealing the name and address of the petitioner must notify more related agencies and provide protection to the petitioner as follows: "The commander shall use his discretion to give reasonable orders in order to protect the complainant, the witness and the person providing the information. in the investigation Do not allow danger or injustice. that may arise from complaints Being a witness or giving such information." accused must protect both the recipient and the respondent Because the matter has not yet passed the fact-checking process and may be a libel accusation. to suffer and damage, and in the case of the complainant specified in the petition asked to cover up or not wish to disclose the name of the complainant The agency must not disclose the name of the petitioner to the agency. respondent because the petitioner Will suffer according to the cause of the complaint.

2. When making a complaint Petitioners and witnesses will not be subjected to any action that affects their work or livelihood. If it is necessary to take any action, such as separating the workplace to prevent the complainant, the witness and the accused from meeting, etc., the consent of the complainant and witness must be obtained.

3. Requests of victims, petitioners or witnesses, such as requesting to move the workplace or methods of prevention or fix the problem It should be considered by the responsible person or agency as appropriate.

4. Provide protection to complainants from being bullied.

**Measures to protect the accused**

1. During the consideration of the complaint, the accused has not been found guilty. Must be fair and treated like other people.

2. Give the accused the opportunity to fully clarify the allegations. Including the right to present documents / evidence.

It is hereby announced and to strictly adhered to all.

This announcement is hereby issued on January 5<sup>th</sup>, 2026.

Police Colonel



( Supakit Saengnawakit )

Superintendent of Sanamchaikhet Police Station